



MINUTES
USA ROLLER SPORTS
FALL ANNUAL BOARD OF DIRECTORS MEETING
NOVEMBER 1-2, 2014
Approved – 12/5/2014

The USA Roller Sports Annual Board of Directors Meeting was called to order in Executive Session on October 31, 2014, at 4:00 PM in the Lobo Room of the Hampton Inn University Midtown, in Albuquerque, New Mexico. Roll was called and the following Board Members were present: George Kolibaba- President/Chairman, Ed Harney-Vice President, Annelle Anderson, Danny Brown, Trace Hansen, John Gustafson, Bill Spooner, Jim Pollard, Gloria Manning, and Keith Noll. Absent Board Members were Sara Sayasane Hebbrecht (arriving the next day), Charlotte Nicholson, Tom Hughes, Donna Kay, Aubrey Orcutt (USOC AAC elected alternate), and Mark Vittese. USARS staff member Richard Hawkins-USARS Executive Director/Corporate Secretary was also present

The Board reviewed the recently concluded Planning Session, the resulting USARS Strategic Plan and its implementation, approved later in open session ([see Addendum A](#)). Discussion occurred regarding the Web Broadcast of the Board of Directors Meeting. A Letter of Complaint recently received from the Attorney General of Nebraska was reviewed and discussed. The current financial status of USA Roller Sports, including income, expenses, and potential fund raising and sales income opportunities, was also discussed.

The meeting was recessed at 10:00 PM, with plans to return in Executive Session the following morning.

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The USA Roller Sports Annual Board of Directors Meeting was called back to order in Executive Session at 8:00 AM on Saturday, November 1, 2014. Roll was called and the same members were present as listed the day prior, with the addition of Dustin Roux, who was later selected as the interim hockey athlete representative for this meeting.

Work was done on establishing membership for 2014-15 for the USARS Sport Committees. The individuals added to each are included on the final committee list that is posted as Addendum B of the 2014 Annual Board Meeting Minutes.

Danny Brown discussed amendments to the Guidelines for Sport Committees document, approved at a prior Board Meeting. The document with revisions was later approved by the Board in open session, on November 2, 2014, and is attached as [Addendum B](#).

A discussion of USA Roller Sports staff also occurred.

With the Open Session of the Board scheduled to begin at 11:00 AM, the Board recessed briefly at 10:30 AM.

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The USA Roller Sports Annual Board of Directors Meeting was called to order in Open Session at 11:00 AM on Saturday, November 1, 2014, in the Lobo Room of the Hampton Inn University Midtown, in Albuquerque, New Mexico.

Roll was called and the following Board Members were present: George Kolibaba-President/Chairman, Ed Harney-Vice President, Annelle Anderson, Danny Brown, Trace Hansen, John Gustafson, Bill Spooner, Jim Pollard, Gloria Manning, and Keith Noll. Sara Sayasane Hebbrecht arrived shortly after roll had been called. Board Members who were not participating in the meeting were Charlotte Nicholson, Tom Hughes, Donna Kay, Aubrey Orcutt (USOC AAC alternate athlete), and Mark Vittese. USARS staff members Richard Hawkins-USARS Executive Director/Corporate Secretary and Ricci Porter-Speed Director, were also present. Attending his first Board Meeting as a Board Member was Keith Noll. Mike Jacques was attending to represent the Roller Skating Associations (RSA).

Chairman Kolibaba welcomed all guests at the meeting: David Adamy, Buggy Allmond, Tony Berger, Diane Brown, John Fearnow, Roberta Jackson, Pat Jacques, Jon Roux, and Heidi Permatteo.

MOTION 1: B/D 11/1/2014

Ratify the Mail Ballot vote that approved the Minutes of the 2014 USA Roller Sports Semiannual Board of Directors Meeting, held via webinar on May 31, 2014.

CARRIED UNANIMOUSLY

On October 30 and 31, 2014, Roberta Jackson facilitated a planning meeting titled "Focus on the Future". The planning team consisted of: Buggy Allmond, Annelle Anderson, Tony Berger, Danny Brown, John Cawly, John Fearnow, John Gustafson, Trace Hansen, Ed Harney, Richard Hawkins, Mike Jacques, Pat Jacques, George Kolibaba, Gloria Manning, Keith Noll, Heidi Permatteo, Jim Pollard, Ricci Porter, Fernando Regueiro and Bill Spooner.

The strategic plan objectives include:

- Autonomy for Sport Committees
- Improve Communication
- Enhance Marketing
- USARS/RSA Cooperation
- Budget – Increase Revenue/Reduce Expenses
- Membership

Roberta Jackson has agreed to chair the Strategic Plan Implementation for USARS and several Goal Team Chairmen were identified:

See [Addendum A](#) for the report that includes action steps to reach the proposed goals derived from the Planning Committee sessions, a review of accomplishments and the responsibilities of the Goal Team Chairmen.

The Pan American Olympic Festival was held in Mexico this year. The United States participated with roller figure and speed skating athletes and coaches. Jim Pollard was involved with the planning of this event and

was present at the Board Meeting. Chairman Kolibaba opened the floor for any question the board may have of him.

There has been an ongoing effort to establish a new agreement for joint inline hockey membership with the AAU. Keith Noll reported that he is working to move this forward.

At an earlier board meeting, proposed rule changes were recommended that would give more authority to the USARS Sport Committees of each sport. Danny Brown stated that the guidelines for Sport Committees are intended to give more authority to each sport. The guidelines were amended during the planning meeting prior to the start of the Board of Directors meeting. [See Addendum B.](#)

DIRECTIVE 1: The amended Sport Committee Guidelines shall be sent to each Sport Committee Chair.

At the last Board Meeting, the Board approved adopting slalom skating as a sport discipline of USARS. George Kolibaba is waiting for materials that could be used to implement a slalom program.

Richard Hawkins presented a new USA Roller Sports beginner skills program designed to bring classes into rinks. Hawkins, Gloria Manning and George and Suzanne Pickard all contributed to the structure of the program. Each program packet includes a poster to hang in the rink and stickers to give to skaters as they progress through skills. Participants will receive a certificate of completion once they have mastered all of the skills. These packets will be available for purchase through the USARS office.

MOTION 2: B/D 11/1/2014

To accept the Great Skate Sticker Program.

CARRIED UNANIMOUSLY

Trace Hansen presented an idea for grassroots level development in speed and figure skating. He proposed establishing a USARS Rising Star membership, which would be valid for no more than two seasons for a new skater. Additionally, USARS would offer Rising Star coaching memberships for new coaches. The program is designed to be rink-based and will rely on current, experienced USARS coaches to help organize Rising Star competitions in rinks that do not currently have clubs. Experienced USARS coaches will mentor the new wave of skaters and coaches.

MOTION 3: B/D 11/1/2014

Authorize the USARS Finance and Executive Committees to review and approve the proposed Rising Star beginner program for skaters and coaches, once additional details have been added by Trace Hansen.

CARRIED UNANIMOUSLY

The USARS Board of Directors and Committees currently have a Code of Ethics and Letter of Commitment that they must sign each year. Richard Hawkins asked that these participation requirements be extended to all Regional Representatives, Sub-Committees and USARS International Team staff members.

MOTION 4: B/D 11/1/2014

Extend the current USARS Board of Director/Committee Code of Ethics and Letter of Commitment, to be requirements for all Regional Representatives, Sub-Committees and USARS International Team staff members.

DEFEATED

DIRECTIVE 2: Richard Hawkins was asked prepare these documents and return them to the Board for formal approval.

Richard Hawkins proposed a clarification of the USARS rule governing the appearance of names or trademarks on competitor clothing by adding that the size can be no larger than six square inches each.

MOTION 5: B/D 11/1/2014

Approved clarification of GR 3.06.04 (d) as follows: The name or trademark on the clothing can appear a maximum of four (4) times on the uniform and be no larger than *six square inches each*.

CARRIED UNANIMOUSLY

The Board discussed preparation for the 2015 Pan American Games in Canada. For roller figure skating, Danny Brown stated that the highest placing male and highest placing female participants from the United States in Free Skating at the January Pan American Figure Club Competition in Kissimmee (Orlando), Florida, would be the representatives at the Pan Am Games. If the highest placing USA skater in each event cannot attend, then the second highest placing USA skater will be invited. Richard Hawkins informed the Board that the Pan Am Club Championships for speed, in Cooper City, Florida, in January, will be used to qualify speed skating athletes from the USA to participate in the Pan Am Games. The selection will be for a team consisting of two males and two females. The first alternate will be the 3rd highest placing USA skater. Juniors may try out for the team by skating in the senior events that will be contested at the Pan Am Games.

The Pan Am Club Championships and Pan Am Games Trials for roller figure skating will take place January 16-19, 2015, and speed events are scheduled for January 22-25, 2015. In addition, there will be a coaching seminar for each sport. The figure seminar is scheduled for January 12-14 and the speed seminar is scheduled for January 20-22, 2015. The roller figure skating information was made available some time ago, but USARS is still waiting for a document on the speed events that can be distributed.

A lunch break was taken from 1:00 PM to 2:15 PM.

Richard Hawkins recommended using a different process for World Speed Team selection, residency and participation. The Speed Committee did not have an opportunity to discuss making changes to the standard process, resulting in the following directive.

DIRECTIVE 3: The Speed Committee was asked to meet with Richard Hawkins and come up with a proposal within the next two months. The recommendation would then be forwarded to the Executive Committee for consideration.

For the safety of the skater, before he or she can compete on the banked track during the Outdoor Speed National Championships, they must have successfully participated in a USARS approved speed skating clinic. In the past, recognition has been given for athletes who do this at a regional, qualifying clinic. When the regional clinics were initiated, it was thought that having easier access to qualification would increase participation in the Banked Track Nationals. That has not happened. It is felt that skaters who wish to compete in the Banked Track Nationals, should be taught and evaluated at a USARS clinic on a banked track, not on a parking lot, tennis court or other surface that may be used for the regional clinic. This change is not meant to discourage speed coaches from conducting regional clinics, but helps assure the safety of the new skater and others who compete during the Banked Track Nationals.

MOTION 6: B/D 11/1/2014

To eliminate regional speed clinic as filling one of the requirements to compete in the Banked Track National Championships for an athlete who is participating for the first time.

CARRIED UNANIMOUSLY

DIRECTIVE 4: The Speed Committee was asked to come up with a timeframe for sanctioning regional clinics. Banked track qualifying clinics must be considered to assure that regional clinics are not in conflict.

Currently the Sport Committees make recommendations on International Team Staff members to the Executive Committee or the Board. The Executive Committee or the Board makes the final decision. Richard Hawkins stated that there is concern about the current process and the lack of confidentiality within the Committees. In addition, because often the people who are on the committees are also under consideration as team staff members, there can be a conflict of interests. He recommended that they be selected solely by the Executive Committee or the Board of Directors, as they were in the past. With the Guidelines for Sport Committees discussed by the Board granting them more authority for their skating disciplines, the following motion resulted but was defeated.

MOTION 7: B/D 11/1/2014

International Team Staff members shall be chosen solely by the Executive Committee or the Board of Directors.

MOTION DEFEATED

This current process, as explained above, will remain in place.

The elimination of medical byes was discussed. Too many skaters have been requesting these waivers to the next highest championships, so they can compete in the National Championships without qualifying through their Regionals. A motion was made, strictly as it applies to medical byes and does not apply to championships byes to the next highest championships that might be granted to members of the armed forces, or other potential situations that may be considered on an individual basis.

MOTION 8: B/D 11/1/2014

To eliminate granting "medical" byes as a way to bypass Regional Championship qualification and move on to the National Championships.

CARRIED

A seven-minute break was taken.

There was no discussion on the National Office portion of the agenda as it applied to the individual staff members listed, with any questions to be directed to Richard Hawkins.

Annelle Anderson summarized the report on activities of the National Museum of Roller Skating provided by James Vannurden. She also stated that they will have a new way of doing the annual raffle at the RSA convention. The tickets will be sold throughout the event. The reception will then be the final sales opportunity, leaving the dinner as a celebration.

The Foundation Trustee Minutes of September 9 were included with the agenda material. Bill Spooner, a member of the Foundation, gave a summary report to the Board.

The Board next moved to the Committees section of the agenda. Inline Hockey did not have a report or any meeting minutes. Concern was expressed that this seemed to indicate a lack of committee involvement in the administration of the program.

The Speed Committee report included a summary of their activities, results of a survey and asked for approval of the following rule book changes:

SR550 STARTING LINE POSITION

SR550.1 Drawing - The drawing for starting line position for each indoor speed event (and lane number in the gate area, for relays) shall be done under the supervision of the competitive steward, ~~or assigned by random draw of the computer.~~ *by pill draw in the middle of the floor.*

SR142 Inline Two Person Relays

E. Classic Relays

1. Two Man – two men skating a total distance of 3000m. ~~Relays must be made every two laps.~~ *Each man must skate not less than one lap nor more than five laps before each relay, with the last man to skate a minimum of one lap.*

SR505.1 The number of contestants permitted on the starting line (and the number of contestant teams permitted in the gate area) for any given size track during championship competition is left to the discretion of the referee as is the number of contestants or contestant teams in each heat or semi-final that will qualify to skate the semi-finals or final; provided, however, at regional championships, the heats are to be arranged so as to divide the field as evenly as possible into the minimum number of heats that are consistent with no more than ~~eight (8)~~ *seven (7)* skaters being permitted on the starting line. An equal number of finalists shall be taken from each of these heats in order to qualify the maximum allowable for the final event.

SR505.6 At all competitions including regional and national championships, only one starting line is permitted. The number of contestants permitted on that line ~~up to a maximum of eight skaters~~ *up to a maximum of seven skaters* is left to the discretion of the referee. The number of contestants or contestant teams in each elimination heat or semi-final that will qualify to skate the semi-final or final is left to the discretion of the referee.

MOTION 9: B/D 11/1/2014

To accept the Speed Committee report.

CARRIED UNANIMOUSLY

Fernando Regueiro, a member of the Derby Committee, submitted a written report that provided a summary of the committee's activities. No action items were submitted for Board approval.

MOTION 10: B/D 11/1/2014

To accept the Derby Committee report.

CARRIED UNANIMOUSLY

Bill Spooner presented the Figure Committee Report. The first action item was the proposal to limit the likelihood of skaters winning B and A events in the same division during a year, and would require a rule change to make it valid. A wide majority of the regional coaches polled, were in favor of this change. The Figure Committee voted to approve it, but not unanimously. The points addressed were:

- Skaters may skate A and B events at regionals.
- If a skater qualifies in the A event at a regional meet, they may not skate the B event in the same discipline at the regional championship.
- If the A event is uncontested, the skater may skate the B event at the region.
- If the skater qualifies in the B event for the national championships, the skater must skate the B event at the national championships and may not skate the A event.

After the above was reviewed, clarification was provided. Bill Spooner stated that if the A event is uncontested and you qualified, you can choose A or B at nationals. However, if you qualify in B and it is contested you have to skate B. Danny stated that if you skate A and B and qualify in A (contested), you can still skate B at that regional competition.

MOTION 11: B/D 11/1/2014

To accept the above proposal of the Figure Committee with changing one point in the proposal of "Skaters may skate both A and B events at regionals if qualified. If a skater places in a contested scenario that skater would be required to compete in the higher division at the National Championships."

CARRIED UNANIMOUSLY

The CIPA Technical Committee has eliminated Inline Free Skating Events and the Combined Title for the Figure and Free Skating Events at the World Championships. Bill Spooner stated that the USARS Figure Committee would like them to reconsider and recommends that the Board communicate this with CIPA and then FIRS. If passed, USARS should share our request with other federations to get support from them. A draft of a letter was presented for the Executive Director to author and submit to the Executive Committee for transmittal.

MOTION 12: B/D 11/1/2014

USA Roller Sports shall notify CIPA and FIRS that we would like them to reconsider removing the inline events and the combined title for figure and free skating placements.

CARRIED UNANIMOUSLY

Note: In a later report given by CIPA Committee Member Danny Brown, it was reported that the decision to remove the Inline Free Skating Event at the World Championships was reversed by FIRS. Inline will remain for 2015 (but it will be reconsidered after those World Championships). His report stated that there would no longer be a Combined Figure and Free Skating Champion. This is not an event, but a title given based upon placement by an athlete in these two events.

The presentation given by Figure Committee Chairman Bill Spooner, included rule changes made since the last Board Meeting.

- "C" events are unofficial for qualifying championships.
- "B" skaters qualify 4 to nationals and "A" skaters qualify sliding scale +1.
- Premier skaters now only need to remain non-placement or non-participating for 2 years.
- Top quarter of skaters in creative solo placements are considered as finalists for purpose of the "B" event advancing to the "A" event the following season.
- CIPA figure events with more than 20 skaters are skated in two parts with minimum of 2 hours between.
- Junior precision skaters may also skate novice precision up to one quarter of the team.
- New division of quartet event (3) and new international solo dance event (1).
- Modify JWC placement to compete in Junior Solo.
- Premier Silver age is changed to 45 rather than 46.

MOTION 13: B/D 11/1/2014

Approve the report given by the Figure Committee.

CARRIED UNANIMOUSLY

A written Rink Hockey Committee Report was provided by its Chairman, Tom Hughes, who at this time is in Tourcoing, France at the Ladies Rink Hockey World Championships. No action items were included for consideration by the Board.

MOTION 14: B/D 11/1/2014

To accept the Hockey Committee report.

CARRIED UNANIMOUSLY

There were no written meeting minutes to review from the Executive or Finance Committees, however, Bill Spooner, Finance Committee Chairman, presented a power point report on behalf of his committee. It included an update of the finances for 2014 as of October 1, 2014. Although excellent work had been done to reduce expenses, our costs are still exceeding our revenue. A large part of this continuing problem is due to the high cost of insurance. Steps are being taken to find less expensive coverage. He provided charts showing the membership trends and issues for each sport, a review of revenue and expenses and recommendations to increase revenue and reduce costs.

There is currently a problem with an excessive number of nuisance protests during competitions, which can consume a lot of time by officials. These protests can also end up being forwarded to the USARS Membership Eligibility Committee, which involves investigations and meetings. It was suggested that there should be a \$100 charge to lodge a protest. If the protest is successful, the deposit will be refunded.

MOTION 15: B/D 11/1/2014

To charge \$100 to submit protests at any USARS sanctioned event, to be refunded if the protest is successful. The money retained for unsuccessful protests will be earmarked for officials' training.

CARRIED UNANIMOUSLY

Richard Hawkins stated that the World Class Division at the Speed Indoor National Championships has lost money every year after 2006. The number of entries in the event do not support the amount of prize money given.

MOTION 16: B/D 11/1/2014

To eliminate the World Class Division at Indoor Speed Nationals.

CARRIED UNANIMOUSLY

Ken Shelton, Chairman of the USARS Membership Eligibility Committee, has asked that USARS have an attorney re-write General Rules Section 12.00 through 15.00, to clarify their intention. Because of the way they are written, it is easy to make a procedural error while processing protests. Anelle Anderson recommended that this go back to the Membership Eligibility Committee to be taken care of as there is an attorney on the Committee.

Danny Brown, a member of the CIPA Committee and Vice President of the CPRS, gave a report. CIPA will be sponsoring a seminar for international judges. All federations are expected to send the judge who has been invited to judge the 2015 World Championships.

MOTION 17: B/D 11/1/2014

To authorize a budget expense of up to \$1,500.00 to provide transportation of the selected 2015 Roller Figure Worlds USA panel judge from the USA to attend the seminar currently planned by the CIPA Committee, in Riccione, Italy, April 9 to 12, 2015. It is hereby understood that this attendee will be expected to return to the USA with this information and conduct a seminar for judges and/or coaches.

CARRIED UNANIMOUSLY

The USA has many CIPA certified judges of which we are very proud. Due to the cost of renewals and the expense-cutting efforts being made by USARS, the following motion was advanced.

MOTION 18: B/D 11/1/2014

To rescind the past decision of the BOD to pay renewal fees for International commissioned officials. These international commissioned officials will be responsible for paying their own renewal fees annually, effective with the 2015 renewal.

CARRIED UNANIMOUSLY

DIRECTIVE 5: A letter of notification needs to go out to all USA international certified officials.

Danny Brown stated that CIPA will attempt to plan at least one CIPA exam per year. The exam will include an updated written exam as well as a practical exam.

Because of the high cost of travel and the receding financial support from the Olympic Committees of participating countries, the idea of conducting the Figure World Championships every other year has been brought up again. Danny stated that USARS needs to debate the pros and cons of the idea of a biannual World Championships and/or the possibility of shorter championships, and take a thoughtful position as to the impact this could have.

DIRECTIVE 6: Notify each Sport Committee of the possibility of having World Championships every two years, and ask for a committee response.

In his CPRS report, Danny Brown pointed out that PASO has renewed its commitment to pay for a seminar, and two are planned to be conducted in conjunction with the Pan Am Club Championships in January. Marie Gaudy is being asked to conduct the Figure Skating Seminar on January 12, 13 and 14, 2015, along with Hugo Caupito of Portugal and one other from the USA. Renee Hildebrand will be asked to be a presenter for the speed seminar, January 27, 28 and 29, 2015.

MOTION 19: B/D 11/1/2014

To approve the CPRS report.

CARRIED UNANIMOUSLY

The meeting recessed at 6:45 p.m.

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The 2014 Annual USA Roller Sports Board of Directors Meeting was called back into session on November 2, 2014, at 7:30 a.m. in the Lobo Room of the Hampton Inn University Midtown, in Albuquerque, New Mexico. Roll was called with all Board Members from the previous day being present, with the exception of Keith Noll and Dustin Roux. Mike Jacques, RSA Representative, was absent as well.

Chairman Kolibaba stated that the Committee on Committee's report regarding committees for 2014-15, would be covered after the elections. The standard procedure is for the Committee on Committees to present their recommendations to the Board 30 days prior to the Fall meeting, with committees for the

remainder of that year and the next season to be voted on at the Fall meeting. Sport Committees are worked on the Board during the meeting and based upon resumes received. He suggested that the timing of Committee assignments should be discussed at a later time.

The next topic was election of Board members. Only one candidate came forward for the Speed Athlete position and there was only one for the Club Director position on the Board.

MOTION 20: BD 11/2/2014

Ratify the re-election of Sara Sayasane Hebbrecht as the speed athlete to the USARS Board, and Annelle Anderson for the Club Director position, each with three-year terms.

CARRIED UNANIMOUSLY

Election of a Grassroots Director was next discussed. Previously nominated and certified candidates for this position included Ed Harney, John Fearnow, David Adamy, Joe Hanna, Ken Shelton. Ballots were passed out, collected and counted. In the first vote: Ed Harney and John Fearnow tied, with the tie being broken by the second vote.

APPROVED - John Fearnow was elected as the Grassroots Director of USA Roller Sports for a three-year term.

Fernando Regueiro was nominated for At-Large Derby Director for a one-year term.

APPROVED - By acclamation, Fernando Regueiro became the At-Large Derby Director for a one-year term.

Tom Hughes was nominated as the At-Large Rink Hockey Director for a one-year term.

APPROVED - By acclamation, Tom Hughes was re-elected as the At-Large Rink Hockey Director for a one-year term.

Next the Board addressed the annual election of officers. All officers are elected for one-year terms.

Danny Brown was nominated for President. George Kolibaba was nominated as President, but declined the nomination.

APPROVED - By acclamation, Danny Brown was elected President for a one-year term.

Trace Hansen was nominated as Vice President. No other candidates were nominated.

APPROVED - By acclamation, Trace Hansen was elected Vice President for a one-year term.

Dave Morrell was nominated as Treasurer. No other candidates were nominated.

APPROVED - By acclamation, Dave Morrell was elected Treasurer for a one-year term.

Each year Board and Committee members are asked to sign their annual letter of commitment for following year. Signed copies of the Committees Responsibilities/Commitment Form were collected from the following

individuals: David Adamy, Eforrest Allmond, Annelle Anderson, Anthony Berger, Daniel Brown, John Gustafson, Gloria Manning, Heidi Permatteo, James Pollard, Sara Sayasane Hebbrecht

Signed Board of Directors Responsibilities/Commitment Forms were received from the following individuals: Annelle Anderson, Daniel Brown, John Fearnow, John Gustafson, Trace Hansen, George Kolibaba, Gloria Manning, James Pollard, Sara Sayasane Hebbrecht, William Spooner.

It had been reported to the Board that Charlotte Nicholson wished to resign from all positions she held with USA Roller Sports, because of her recent promotion at work. Charlotte had been serving as the USARS Treasurer, as a hockey athlete representative on the USARS Board, and as an athlete representative on the Inline Hockey Committee.

MOTION 21: B/D 11/2/2014

Appoint Dustin Roux to act as the interim Hockey Athlete Director on the Board, during the Annual Meeting in Albuquerque.

CARRIED UNANIMOUSLY

The athlete directors on the Board are elected by eligible athletes, so one must be conducted among the hockey athletes to fill this position. Until this can happen, it was suggested that Dustin Roux could temporarily fill this void, if needed.

MOTION 22: B/D 11/2/2014

To re-elect the following Foundation members for an additional three year term: Scott Kleiman, David Ramsey, and George Pickard.

CARRIED UNANIMOUSLY

Sport Committee members for 2014-15 were next discussed.

On the Figure Committee, in addition to adding Scott Clifford (voting member with a term expiring 2017) as approved earlier by the Board, Kayla Rodriguez will replace Aubrey Orcutt (term expires 2017).

MOTION 23: B/D 11/2/2014

Replace Aubrey Orcutt with Kayla Rodriguez on the Roller Figure Skating Committee, with a vote and a term to expire in 2017.

CARRIED UNANIMOUSLY

MOTION 24: B/D 11/2/2014

To return Jane Wojnarowsky and John Cawly to the Roller Figure Skating Committee, both with votes and with terms to expire in 2018.

CARRIED UNANIMOUSLY

The Board discussed membership on the Speed Committee. Josh Wood's term expires in 2014, with limited interest from athletes, the question of adequate notification was raised. Harry Stuart submitted a resume and was recommended as a replacement for Jorge Botero. Laura Sweers remains on the Committee as a non-voting member. It was noted that John Gustafson abstained from the Speed Committee vote as his daughter is on the Committee.

MOTION 25: B/D 11/2/2014

To accept the Speed Committee, with addition of Harry Stuart in place of Jorge Botero. No replacement was approved for athlete representative Josh Wood.

CARRIED UNANIMOUSLY

DIRECTIVE 7: The Speed Committee as currently approved, does not have adequate athlete representation. In addition to one resume that was received, current Members of the Speed Committee are directed to submit their recommendation for eligible athlete representatives to the USARS Executive Committee for approval.

The Board next discussed the Rink Hockey Committee. No changes in the committee's makeup were proposed, with agreement to retain Tom Hughes as a voting member with a term to expire in 2018 and to keep Pat Ferguson as a non-voting member for another year.

MOTION 26: B/D 11/2/2014

To accept the Rink Hockey Committee with Tom Hughes (term expiring in 2018) and retaining Pat Ferguson as a non-voting member for an additional year.

CARRIED UNANIMOUSLY

The Inline Hockey Committee was next reviewed. It was suggested that athlete Charlotte Nicholson could be replaced with Dustin Roux and Rich Garvey could be replaced by Charlie Sgrillo (term expiring 2018). Jeff Prime could be added as a voting member (term expiring 2017). Jon Roux would return as a voting member (term expires 2018). The following motion resulted:

MOTION 27: B/D 11/2/2014

To accept the Committee with Dustin Roux replacing Charlotte Nicholson (term expiring 2018), Charlie Sgrillo replacing Rich Garvey (term expiring 2018), Jeff Prime added as voting member (term expiring 2017) and Jon Roux returning as a voting member (term expiring 2018).

CARRIED UNANIMOUSLY

The Derby Committee was discussed with the recommendation to add Donna Kay (term expiring 2018), remove Stephen Dougherty and to add Christina Gerrish and Victoria Urban (terms expiring 2016).

MOTION 28: B/D 11/2/2014

To accept the Committee with the addition of Donna Kay (term expiring 2018), the addition of Christina Gerrish and Victoria Urban (terms expiring 2016) and the removal of Stephen Dougherty.

CARRIED UNANIMOUSLY

With Josh Wood no longer eligible to be the Roller Sports AAC Representative, the following motion resulted.

MOTION 29: B/D 11/2/2014

To appoint Grant Schnell as interim USOC AAC, until an election by the athletes could be conducted.

CARRIED UNANIMOUSLY

For the USARS Executive Committee, the Chairman is always the President of USARS. Because everyone on that committee must be a Board Member, Ed Harney became ineligible. Danny Brown nominated Dave Morrell, John Gustafson nominated George Kolibaba.

MOTION 30: B/D 11/2/2014

To accept the Executive Committee with the addition of Danny Brown as Chairman and with George Kolibaba being a member of the Committee.

CARRIED UNANIMOUSLY

George Kolibaba resigned from the Finance Committee. Because of her promotion at work, Charlotte Nicholson had to resign from all finance-related positions. Trace Hansen nominated Dave Morrell and Scott Clifford.

MOTION 31: B/D 11/2/2014

To accept the Committee with the addition of Dave Morrell and Scott Clifford and the removal of George Kolibaba and Charlotte Nicholson.

CARRIED UNANIMOUSLY

With the understanding that Charlotte Nicholson resigned from the Membership Eligibility Committee, Richard Hawkins recommended consideration of Joy Garvey. Dustin Roux was also mentioned as a possibility. Danny Brown, now a member of the Executive Committee, cannot be on this committee, since appeals are heard by the Executive Committee. Trace Hansen nominated Gloria Manning.

MOTION 32: B/D 11/2/2014

To accept the Membership Eligibility Committee with the addition of Gloria Manning, replacing Danny Brown.

CARRIED UNANIMOUSLY

MOTION 33: B/D 11/2/2014:

To accept the Membership Eligibility Committee with the addition of Joy Garvey, replacing Charlotte Nicholson.

CARRIED UNANIMOUSLY

No changes were made on the Athletes Performance Committee and Hall of Fame Committees.

The Committee on Committees is elected at the Spring Board Meeting, and asked to prepare a report for consideration at the Fall Board Meeting.

The Nominating Committee was discussed. Josh Wood shall be removed from the records, as he is no longer the AAC Athlete and was on that committee by virtue of his AAC seat. It was recommended that Grant Schnell be placed on the Nominating Committee in the interim. Once a new AAC Representative for Roller Sports is elected, he or she will automatically be on that Committee. The chair is designated to be a past or present national officer of USA Roller Sports, with vote. Gloria Manning recommended George Kolibaba as Chairman.

MOTION 34: B/D 11/2/2014

To accept the Nominating Committee with George Kolibaba as the Chairman, replacing Gary Castro.

CARRIED UNANIMOUSLY

MOTION 35: B/D 11/2/2014

To accept the Nominating Committee with Grant Schnell as the interim AAC Representative, replacing Josh Wood.

CARRIED UNANIMOUSLY

The Roller Skating Athletes Advisory Committee and the Athlete Nominating Committees are established based on current athlete representation to the Board. It was noted that Josh Wood and Charlotte Nicholson are no longer eligible.

No changes were made to the Elite Coaches Committee.

In discussing the Marketing Committee, Danny Brown mentioned that marketing and communications should be handled separately. No action was taken at this time.

The responsibilities of the USARS/RSA Tests Special Committee have been assigned to the Goal Team charged with improving USARS and RSA Cooperation. Ed Harney mentioned that with that change, the Special Committee is now dissolved and should be removed from our agenda.

A list of the current Officers, Board Members and Committees is attached as [Addendum C](#).

There was discussion on how to best plan for future USARS Board meetings, via webinar and/or face-to-face meetings. Having the Board meeting along with the RSA convention was also discussed. All agreed that this would be preferred and should be the goal, but the USARS budget will dictate a final determination. It was stated that the Fall 2015 Board meeting would more than likely be in Lincoln. Several possible dates were discussed including October 17-18 and October 31-November 1. Hawkins feels that the first two weeks in October would be preferred, with an effort made to meet when Nebraska football has an away game.

Danny Brown mentioned that the USARS Guidelines for the Sport Committees have been discussed and amendments proposed. He also mentioned that the Guidelines for the Sport Committees did not make it in to the most recent edition of the General Rules Book.

MOTION 36: B/D 11/2/2014

To adopt the proposed amended Guidelines for Sport Committees ([See Addendum A](#)).

CARRIED UNANIMOUSLY

Ed Harney recommended that the Sport Committees look at their rule books to make sure there aren't any rules that are conflicting now that the proposed amended Guidelines for Sport Committees has been accepted.

DIRECTIVE 8: Each Sport Committee is to go through their rule books to ensure there are not conflicting rules.

The meeting was adjourned at 9:50 AM.



**ADDENDA
2014 USA ROLLER SPORTS
ANNUAL BOARD OF DIRECTORS MEETING
Albuquerque, New Mexico**

USARS Planning Committee Report..... [Addendum A](#)

Amended USARS Sport Committee Guidelines..... [Addendum B](#)

Officers, Board Members and Committees for 2014-2015..... [Addendum C](#)

Planning Team: Buggy Allmond, Annelle Anderson, Tony Berger, Danny Brown, John Cawly, John Fearnow, John Gustafson, Trace Hansen, Ed Harney, Richard Hawkins, Mike Jacques, Pat Jacques, George Kolibaba, Gloria Manning, Keith Noll, Heidi Permatteo, Jim Pollard, Ricci Porter, Fernando Regueiro, Bill Spooner, Roberta Jackson, Planning Facilitator

GOAL: Autonomy for Sport Committees --To Provide Clarity of Operating Autonomy of Sport Specific Committees

Action Steps:

1. Provide to all Sport Specific Committees a Turn-Key Package including:
 - a. Current USARS General Rule Book, Bylaws, and Sport Specific Rules Books,
 - b. Copy of "Guidelines for Sport Committees Adopted 5/4/13 by the USARS Board.
 - c. Provide Definition to "Adversely Effects" the finances of USARS Budget Language Amended to original Document of "Guidelines."
2. Take action to amend current "Guidelines" document plus correct errors created during transcription to the minutes that were subsequently approved by the Board of Directors during the Board of Directors meeting in November 2014.
3. After adoption and approval of above minutes, "Guidelines" will be distributed to all Sport Committee Chair persons and members.
4. Immediately upon election of Sport Committee Chairpersons and Committee Members assigned to Sport Specific Committees, the Executive Director will provide, to the same, copies of the Sport Specific Committee Turn-Key package.
5. Create Sport Guidelines for future sport categories.

Goal drafted by Danny Brown, Keith Knoll, and John Fearnow.

GOAL: Improve Internal Communication

Action Steps:

1. Improve how information gets to Coaches through Art & Speed Reps and Derby Captains – assigned to Heidi Permatteo, Fernando Regueiro, and AJ Epp. Timeline – ASAP.
2. Improve the USARS Website Template – assigned to Michael Stieb. Timeline –
3. Conduct a Speed Webinar (Iphone video) – assigned to Ricci Porter. Timeline -- beginning in 2015.

4. Make Communication “short & sweet with photos & videos” – use NGB materials on Changing How Written Communication is Done. Assigned to Ricci Porter and Michael Stieb. Timeline -- Implement in 2015.
5. Revise Membership Form for Derby. Change of forms emails will be sent to Executive Director with cc to AJ Epp. Timeline – ASAP.

Goal drafted by Heidi Permatteo, George Kolibaba, Ricci Porter, Fernando Regueiro, and Buggy Allmond.

GOAL: Enhance Marketing

Action Steps:

1. USARS will create a Marketing Task Force with representatives of all USARS sports, coaches, officials and regions. It is recommended that the Task Force members have experience with some form of Marketing. The recommended Chair of the Task Force is David Adamy.

The Task Force will be charged with creating a “How To Do It” Handbook that includes clip art, letterheads, web site designs, radio & television examples, sample letters to key people, electronic media ideas, etc. all with a central theme promoting roller sports and competitive roller sports to be approved by the USARS Board. The Task Force will organize seminars to distribute the handbooks and train the membership.

2. Working with the USARS/RSA Committee, USARS will pursue cooperative marketing opportunities that include both organizations.
3. Marketing Strategies recommended by the Marketing and Communications Planning Group to be utilized by the Marketing Task Force include to
 - Use separate strategies for acquisition and retention.
 - Develop a consistent identity for USARS.
 - Marketing of programs should be per discipline with a global USARS direction.
 - Voice and tone should be analyzed and targeted.
 - Include dynamic, energetic and attractive visual image across all disciplines.
 - Emphasize and promote the positives.
 - Proactively and aggressively target the misconceptions and attacks with solid information.

Timeline: Organization of the Task Force to begin upon approval of the Goal by the Board. The goal would be to have the “how to do it” handbook available in the fall of 2015.

Goal drafted by Roberta Jackson with input from the Communication & Marketing Planning Group and the RSA/USARS Committee.

GOAL: USARS/RSA Cooperation

Action Steps:

1. Research potential Insurance Savings – assigned to Mike Jacques, RSA and Richard Hawkins, USARS – Timeline 12/30/14 – Derby by 11/30/14.
2. Implement Super Skater program / provides USARS Membership – assigned to Pat Jacques and Ed Harney.
3. Sponsor “Grassroots” Seminars for Speed and Art and 1-day pass to Trade Show at RSA – 2015 assigned to Pat Jacques and Ed Harney.
4. Eliminate the dual card for shared responsibility judge.

Drafted by Pat Jacques, Ed Harney, Mike Jacques, and John Gustafson

Goal: BUDGET – Increase Revenue / Reduce Expenses

Action Steps:

1. Go to the Foundation and request Gift of \$300,000.
2. Research Insurance and reduce costs by \$100,000.
3. Ensure that Members on the Finance Committee have Financial / Accounting Background.
4. Explore “Give-A-Ways.”
5. Investigate Partnership with the RSA.
6. Restructure Nationals to all Finals. Result – save five days. Sell practice time from 6 to 9 a.m.

Drafted by Bill Spooner and Jim Pollard

GOAL - Membership

Action Steps (all to be completed by 12-31-2014):

- Create a Grassroots Program – A new Entry-level Program to Build the Base – Trace Hansen and Finance Committee.
- Create an Alumni Membership – Bring back past members, provide them with a token – Trace Hansen.

- Group Instruction – combine info on “How to increase revenue by doing group instruction vs 1 to 1 instruction – Gloria Manning.
- Introduce Systems for Starter Programs – put together all information on Super Skater, RSA Tests, Learn to Skate, Building your Club, etc. – Tony Berger and Coaches Reps.
- Create Partnerships with AAU, YMCA, and Schools – Trace Hansen.
- Create a Coaching Apprenticeship Program – Establish a Manual that includes Ethics & dress code, Business Guidelines and Plan – Tony Berger.
- Create online links for members – coaching certificate, business card, and amateur card – USARS.

Recommendation: Review of Accomplishments

It is recommended that a review of progress on the accomplishment of the Strategic Plan Objectives occur periodically and also that the entire Strategic Plan be reviewed at the next annual Board of Directors meeting. The intent of the review would be to note Accomplishments and to add any other Goals deemed appropriate by the Board of Directors.

Roberta Jackson, Planning Facilitator
November 2, 2014

Goal Development Process

Goal Chairs are responsible for determining the members of the Goal Team. Planning Team members who drafted the goal are encouraged to continue. Additional Team members may be added to ensure that all sports and all constituencies are represented.

If a recommendation of the Goal Team may impact a specific sport, that sport shall be represented by a member of the Sport Committee. If a recommendation may change or influence a USARS policy and/or procedure, the Executive Director or USARS staff member will be included on the Goal Team or routinely in the communication.

Periodic updates as scheduled will be forwarded to Roberta Jackson, Strategic Plan Implementation Chair who will compile the reports and forward to Danny Brown, USARS President. The reports will be posted on USA Rollersports.org.

The Goal Teams are encouraged to seek input from all who may be affected by their recommendations.

Should there be a need for additional Action Steps beyond what was approved by the USARS Board on November 1, 2014 those proposed Action Steps with rationale will be forwarded to Roberta Jackson who will then forward to the members of the USARS Executive Committee for review and approval.

Guidelines for Sport Committees.

*Committee, John Gustafson, Mark Vittese, Charlotte Nicholson, Bily Sisson, Ed Harney and Dan Brown as Chair Pursuant to a Directive 17, 4/15/12, the following represents a proposal to the USARS Board of Directors, outlining duties and responsibilities of Sport Committees. The text below that has been italicized has been adopted by previous BOD for all committees, with some proposed clarifying language inserted. That language is in **bold** regular font.*

Committee Procedure

*The Chairman shall submit a written request to the Executive Director of USA Roller Sports to hold a face to face meeting or conference call meeting. The request shall include the purpose of the meeting, a detailed agenda, whether it is to be a telephone, **or similar**, conference call or a meeting requiring travel, its time, location, related travel and expense budget for the meeting.*

Once permission to hold the meeting is acquired, the chairman will then notify the committee members of the meeting, insuring that they have adequate time to respond as to their availability. The approved agenda should be distributed prior to the meeting. Under no circumstances shall an impromptu meeting be held without adequate notification to all members of the committee. Committee meetings should not necessarily be held during Championships as fatigue, emotion and lack of total concentration are sometimes reflected by poor results of such meetings.

*Each committee chairman should establish a time line for the receipt of submitted materials for the meeting and for dissemination to others for comment. The material will then be compiled into an agenda format and mailed (**e-mailed**) to committee members prior to the established date of the committee meeting.*

*The chairman should make sure the objectives of the meeting are clear and are met throughout the discussion. When meeting by conference call, the Chairman should encourage participation by introducing each participant at the start of the meeting and asking each person to identify themselves before speaking. **During all meetings** the Committee should summarize and agree upon the outcome of each subject before moving on to the next item on the agenda. **Committee members shall arrive to a consensus decision on all matters, not by majority vote, whenever possible. Consensus is defined by which, the members of the committee have arrived to general agreement whereby they may not exactly agree with the decision of the committee but can support the decision of the committee. When consensus has not been used in a decision, then the minute taker is to record the vote count, yea vs nea. All motions by committee shall record a vote tally when there is a dissenting vote. When supported by all members, a phrase "supported unanimously" or similar shall be inserted into the minutes. Minutes of the meetings shall be documented and distributed to the committee for approval within 10 days of the end of the committee meeting. Committee members shall have a maximum 10 day period to provide corrections to the Chair. After corrections have been made and approved, the committee chair shall publish those minutes to all current board members. The purpose of this action is to keep the USARS Board of Directors current with all actions occurring in the Sport Committees.***

Budgets and Committee Finances

Annual Sport Committee projected expenses, including travel budgets, shall be submitted to and approved by the Finance Committee by all committees within 30 days of committee formulation. Annual review of performance to the budget will be the responsibility of the Treasurer, who will review such performance to the Committee Chair. Travel reimbursements shall be subject to the approved policies adopted by the USARS Board of Directors.

SPORT COMMITTEE AUTHORITY

The Sport Committees have been granted the authority by the Board of Directors to govern its specific sport discipline of Roller Sports, including, but not limited to, grassroots programs, rules, divisions, competition guidelines, coaches and officials training and certification, either by its action or through its sub-committee action subsequently approved, by that specific Sport Committee. **When an action by the Sport Committee is determined to “Adversely Effect” the finances of USA Roller Sports, the Sport Committee is to seek opinion of the Finance Committee and the Executive Committee before action by the Sport Committee.** All Sport Committee actions are to be ratified¹ or not, by the USA Roller Sports Board of Directors at its next official convening meeting. Final jurisdiction of all USA Roller Sports rules, guidelines and activity acted upon by the Sport Committees remains with the Board of Directors. The Board of Directors shall attempt to limit its involvement with committee actions primarily to ensure that the established committee guidelines are followed and make no attempt to micro-manage the committees activities, rather it should provide guidance and direction. **The National Office Staff, including the Executive Director, among other responsibilities, is to provide opinion and council to the Sport Committees during the “Due Diligence Process”.** After the Sport Committee adopts an action, the National Office Staff will act upon it, if required. It is the responsibility of the Sport Committees to follow BOD established procedures, ensuring all decisions are made according to the rules adopted, being certain to do their “DUE DILIGENCE” on all matters.

¹Ratification for the purpose of this document is to be defined as “The confirmation or adoption of an act that has already been performed”

CHANGES THAT DO NOT AFFECT THE COMPETITIVE STRUCTURE

Any changes that do not affect the competitive structure can be considered for immediate implementation by the (BOD) Sport Committee upon ratification by the Executive Committee or Board of Directors, provided proper review procedures have been followed

CHANGES THAT AFFECT THE COMPETITIVE STRUCTURE

*Any change that affects the competitive structure, not limited to age, division structure, division eligibility or competitive requirements, must be submitted to the National Office **30 days** prior to the ~~Annual Meeting or no later than December 1 of the current season~~ **convening of the Sport Committee meeting.** Such recommended changes will be presented to the ~~Board of Directors at the Semi Annual held in February~~ **Sport Committee** for consideration **who will then do their Due Diligence which may include following the USARS rule GR 21.00 to take effect September 1 only after Sport Committee approval and USARS Board of Directors ratification, January 1 of the next competitive season.** Only in extreme circumstances are changes considered without adhering to this timeline.*

Terms of Service for Sport Committees Members

The USARS Board of Directors shall appoint the members of all Sport Committees and will determine the quantity of Sport Committee members to serve. The USARS President shall assign a USARS Board Liaison and a Finance Committee Liaison to all Sport Committees. The interim Chairperson shall be appointed by the BOD until the committee conducts an election of the committee chairperson.

The Chairperson position will be a 1 year term. In an effort to stabilize the intellectual knowledge of the Sport Committees, members shall serve 4 year staggered terms, pursuant to guidelines already adopted by the USARS Board of Directors. Sub-committee terms of service shall be determined by the Sport Committees. Most sub-committees shall serve for only as long as the special projects require. Other sub-committees shall be more permanent in nature as determined by the Sport Committees. It shall be the responsibility of the Sport Committee to clearly define the objectives and goals of the sub-committees and to have a process which replaces unproductive members in both the Sport Committee and sub-committees.

Rink Hockey Sport Committee

*The Rink Hockey Sport Committee is charged with the responsibility of **developing a budget**, monitoring, evaluating and recommending changes or improvements to the rink hockey program, including but not limited to , divisions, eligibility, rules of play, **arrange and organize tournaments**, championship bracketing, **operate the Rink Hockey National Championships**, uniform requirements, safety requirements, establishing standard for rink hockey referees, in addition to ongoing evaluation and recommendations for events and training programs/clinics for athletes, coaches and officials. **Appoint the sub-committee that will be responsible for the selection of the National Team.** Input shall be sought from all interested parties such as athletes, coaches, and clubs, before finalizing recommendations to be submitted ~~to the Board of Directors~~ **to the agenda for consideration by the Sport Committee.** The committee shall consist of a **USARS Staff person**, ~~non-voting Chairman and five other~~ members of USARS **whom have applied or recruited to fulfill the designated quantity needed**, one of which shall meet the USOC definition of an active athlete. **Additional athlete representation shall be added to maintain at least a minimum 20% representation.***

Inline Hockey Sport Committee

*The Inline Hockey Sport Committee is charged with the responsibility of **developing a budget**, monitoring, evaluating and recommending changes or improvements to the inline hockey program, including but not limited to , divisions, eligibility, rules of play, **arrange and organize tournaments**, championship bracketing, **operate the Inline Hockey National Championships**, uniform requirements, safety requirements, establishing standard for inline hockey referees, in addition to ongoing evaluation and recommendations for events and training programs/clinics for athletes, coaches and officials. **Appoint the sub-committee that will be responsible for the selection of the National Team.** Input shall be sought from all interested parties such as athletes, coaches, and clubs, before finalizing recommendations to be submitted ~~to the Board of Directors~~ **to the agenda for consideration by the Sport Committee.** The committee shall consist of a **USARS Staff person**, ~~non-voting Chairman and five other~~ members of USARS **whom have applied or recruited to fulfill the designated quantity needed**, one of which shall meet the USOC definition of an active athlete. **Additional athlete representation shall be added to maintain at least a minimum 20% representation.***

Speed Sport Committee

*The Speed Sport Committee is charged with the responsibility of **developing a budget**, monitoring, evaluating and recommending changes or improvements to the curriculum of the competitive program, including but not limited to , divisions, eligibility, distances and rules governing proper race procedures, **operate the Speed***

National Championships including selecting of the National Meet Director, *uniform requirements, safety requirements, establishing standard for speed referees, in addition to ongoing evaluation and recommendations for events and training programs/clinics for athletes, coaches and officials.* **Appoint the sub-committee that will be responsible for the selection of the National Team, residency, National Team training, and selection of National and International officials.** *Input shall be sought from all interested parties such as athletes, coaches, and clubs, before finalizing recommendations to be submitted ~~to the Board of Directors~~ to the agenda for consideration by the Sport Committee.* **The committee shall consist of a USARS Staff person, ~~non-voting Chairman and five other~~ members of USARS whom have applied or recruited to fulfill the designated quantity needed, one of which shall meet the USOC definition of an active athlete. Additional athlete representation shall be added to maintain at least a minimum 20% representation.**

Figure Sport Committee

The Artistic Figure Sport Committee is charged with the responsibility of developing a budget, monitoring, evaluating and recommending changes or improvements to the curriculum of the competitive program, including but not limited to , divisions, eligibility, skating requirements, **operate the Figure National Championships including selecting the National Meet Director**, *establishing standard for artistic figure referees, in addition to ongoing evaluation and recommendations for events and training programs/clinics for athletes, coaches and officials.* **The Judges Committee shall serve as a permanent sub-committee of the Figure Sport Committee. Appoint other sub-committee(s) that will be responsible for the selection of the National Team, National Team training, and selection of National and International officials.** *Input shall be sought from all interested parties such as athletes, coaches, and clubs, before finalizing recommendations to be submitted ~~to the Board of Directors~~ to the agenda for consideration by the Sport Committee.* **The committee shall consist of a USARS Staff person, ~~non-voting Chairman and five other~~ members of USARS whom have applied or recruited to fulfill the designated quantity needed, one of which shall meet the USOC definition of an active athlete. Additional athlete representation shall be added to maintain at least a minimum 20% representation.**

Roller Derby

The Roller Derby Sport Committee is charged with the responsibility of developing a budget, monitoring, evaluating and recommending changes or improvements to the roller derby program, including but not limited to, divisions, eligibility, rules of play, arrange and organize tournaments, championship bracketing, operate the Roller Derby National Championships, organize Regional qualifiers, uniform requirements, safety requirements, establishing standard for roller derby referees, in addition to ongoing evaluation and recommendations for events and training programs/clinics for athletes, coaches and officials. **Appoint the sub-committee that will be responsible for the selection of the National Team.** *Input shall be sought from all interested parties such as athletes, coaches, and clubs, before finalizing recommendations to be submitted to the agenda for consideration by the Sport Committee.* **The committee shall consist of a USARS Staff person, members of USARS whom have applied or recruited to fulfill the designated quantity needed, one of which shall meet the USOC definition of an active athlete. Additional athlete representation shall be added to maintain at least a minimum 20% representation**

USA ROLLER SPORTS STANDING OFFICERS:	Following USARS ANNUAL BOARD MEETING - 11/2/2014
Terms Expiring 2015	
President and Chairman of the Board (one-year term)	Danny Brown
Vice President (one-year term)	Trace Hansen
Treasurer (one-year term)	Dave Morrell
Ex Officio-Corporate Secretary (Executive Director)	Richard Hawkins
USA ROLLER SPORTS BOARD OF DIRECTORS:	Following USARS ANNUAL BOARD MEETING - 11/2/2014
Terms Expiring 2015	
Ex Officio-FIRS	
(CPRS Vice President North America-expires in 2015)	Danny Brown
Artistic Athlete	Trace Hansen
At-Large	George Kolibaba
Officials	John Gustafson
Grassroots	Bill Spooner
Emeritus (CPRS term expiring 2015)	Jim Pollard
At-Large (rink hockey expertise)	Tom Hughes
At-Large (derby expertise)	Fernando Regueiro
2016	
Ex Officio-USOC AAC Representative (4 year term ending 12/31/16)	Grant Schnell - Interim (until election can be run)
Hockey Athlete	Vacant (until election can be run)
At-Large	Mark Vittese
Coaches	Gloria Manning
Ex Officio - -FIRS (CIILH Member-4 year term - expires 2016)	Keith Noll
2017	
Speed Athlete	Sara Sayasane Hebbrecht
Grassroots	John Fearnow
Clubs	Annelle Anderson

2014-15 USARS Sport Committees

Members with a vote shall have four-year terms

Members without a vote shall have one-year terms

2013-14 Roller Figure Committee

Bill Spooner - Chairman (term expires 2016) - voting

Jim Pollard - non-voting Senior Advisory (CPRS Term expires 2015)

Jessica Gaudy - Athlete (term expires 2015) - voting

David Adamy (term expires 2016) - voting

Ed Harney (term expires 2016) - voting

Tony Berger (term expires 2017) - voting

Kayla Rodriguez - Athlete (term expires 2017) - voting

Scott Clifford (term expires 2017) - voting

John Cawly (term expires 2018) - voting

Jane Wojnarowsky (term expires 2018)

2013-14 Roller Speed Committee

Buggy Allmond - Chairperson (term expires 2016) - voting

Ricci Porter - Staff Director - voting

Laura Gustafson Sweers (term ending 2015) - non-voting

Harry Stuart (term ending 2015) - non-voting

Shaun Pattison (term expires 2015) - voting

Richard Hawkins - Senior Advisory (CPRS Term expires 2015) - non-voting

Chris Payne (term expires 2016) - voting

Sara Sayasane Hebbrecht (term expire 2016) - voting

Joe Hanna (term expires 2017) - voting - resume submitted

Yet to be confirmed - Athlete (term expires 2018) - voting

2013-14 Rink Hockey Committee

Tom Hughes - Chairperson (term expires 2018) - voting

Brent Benson - Staff Director - voting

Pat Ferguson (term expire 2015) - non-voting

Don Allen (term expires 2015) - voting

Jim Jost (term expires 2016) - voting

Brian Moyer - Athlete (term expiring 2016) - voting

2013-14 Inline Hockey Committee

Mark Vittese - Chairperson (term expires 2017) - voting

Brent Benson - Staff Director - voting

Arlene Lehman (term expires 2015) - voting

Keith Noll - Senior Advisor (Ex Officio-FIRS-CIRILH Member term expires 2016) - non-voting

Jetta Rackleff - Athlete (term expires 2016) - voting

Jeff Prime (term expires 2017) - voting

Jon Roux (term expires 2018) - voting
Chalie Sgrillo (term expires 2018) - voting
Dustin Roux - Athlete (term expires 2018) - voting
2013-14 Derby Committee:
Fernando Regueiro - Chairman (term expires 2017) - voting
AJ Epp - Staff Director and Chairperson - voting
Chris Hunter (term expires 2015) - voting
Christina Gerrish (term expires 2016) - voting
Victoria Urban (term expires 2016) - voting
John McNeel (term expires 2017) - voting
Donna Kay -(term expires 2018) - voting

2014-15 USARS STANDING COMMITTEES - Following close of 2014 Fall Annual Board Meeting
EXECUTIVE COMMITTEE: Danny Brown-Chairman, Annelle Anderson, Mark Vittese, George Kolibaba, Trace Hansen-Athlete Representative
FINANCE COMMITTEE: Bill Spooner-Chairman, Dave Morrell, Annelle Anderson, Scott Clifford, Trace Hansen-Athlete Representative
MEMBERSHIP ELIGIBILITY COMMITTEE: Ken Shelton-Chairman, Kurt Anselmi, Gloria Manning, David Adamy and Sara Sayasane Hebbrecht (speed), Jessica Gaudy (figure) and Joy Garvey (hockey) – Athlete Representatives
ATHLETE PERFORMANCE COMMITTEE (SPORTS MEDICINE): Dr. Scott Kleiman-Chairman, Lori Brandon, David Pitman, Brian Richardson, Kylee Berger-Athlete
HALL OF FAME AND HONORS COMMITTEE (meets in Spring): Richard Hawkins-non-voting Chairman, George Pickard, Jim Pollard, Tom Hughes, Annelle Anderson, John Gustafson
COMMITTEE ON COMMITTEES – Elected at 2013 Spring Semiannual Board Meeting – Currently includes Danny Brown-Chairman, Annelle Anderson, John Gustafson, Mark Vittese and Trace Hansen-Athlete Representative.
Note: The Committee on Committees must include the USARS President/USARS Chairman, in addition to four current Board Members <i>who are elected to the Committee on Committee at the Spring Semiannual Board of Directors Meeting</i> . The Committee on Committees shall prepare committee membership recommendations and submit them to the Board at least 30 days prior to <i>the Fall Annual Board Meeting</i> , where the Board will discuss and vote on these recommendations. The Committee on Committees will serve through the end of the Spring Semiannual Board Meeting.
NOMINATING COMMITTEE: George Kolibaba-Chairman, AAC Member-To Be Elected and three Regional Representatives to be determined annually, rotating between Regional officers: 2015 – George Kolibaba-Chairman, To be Elected-AAC Athlete, Group 3 USARS Regional Chairs

ROLLER SKATING ATHLETES ADVISORY COMMITTEE (RS-AAC): To Be Elected – Chairman, (USOC-AAC Rep), To Be Elected (Alt-USOC-AAC Rep), Trace Hansen (artistic), Grant Schnell (artistic), To Be Elected (hockey), Sara Sayasane Hebbrecht (speed)

ATHLETE NOMINATING COMMITTEE FOR USARS BOARD OF DIRECTORS and USOC ROLLER SPORTS AAC ATHLETES: Richard Hawkins - Chairman (USOC Representative for Roller Sports); To Be Elected – AAC, To Be Elected-AAC *Alternate*, Trace Hansen, Grant Schnell, Sara Sayasane Hebbrecht. The Athlete Nominating Committee shall consist of members of the USARS Athlete Advisory Committee, exclusive of any member who may be running for current election to a Board seat (in 2014 – Sara Sayasane Hebbrecht). Substitute members from the appropriate discipline will be appointed, should a current member be thus disqualified.

ELITE COACHES SELECTION COMMITTEE (meets in spring): Richard Hawkins-non-voting Chairman, Bob Labriola, Tom Hughes, Ken Shelton, Gloria Manning, Mark Vittese

MARKETING COMMITTEE: Bill Spooner-Chairman, Trace Hansen, other to be identified.