MINUTES USA ROLLER SPORTS SPRING SEMIANNUAL BOARD OF DIRECTORS MEETING MAY 4-5, 2013 – Reno, Nevada

Approved by USARS Board - 5/29/13

The USA Roller Sports Semiannual Board of Directors Meeting was called to order at 10:00 AM on Saturday, May 4, 2013, in the Silver Baron C & D Meeting Room at the Silver Legacy Hotel and Casino in Reno, Nevada. The following Board Members were present: George Kolibaba-President/Chairman, Ed Harney-Vice President, Charlotte Nicholson, Mark Vittese, Gloria Manning, Christina Fritz, Sara Sayasane Hebbrecht, Annelle Anderson, Danny Brown, Trace Hansen, John Gustafson, Bill Spooner, Josh Wood, and Jim Pollard. Absent was Bill Sisson-Treasurer. Also present were Richard Hawkins-USARS Executive Director and Peggy Young-Recording Secretary. Chairman Kolibaba welcomed all guests: Tony Berger, Bud and Shirley Engle, Heidi Permatteo and Tom Hughes. George Pickard, Ken Shelton, and Chris Payne were present in the afternoon.

MOTION 1: B/D 5/4/13 10:01 AM

Ratify the Mail Ballot vote that approved the Minutes of the 2012 USA Roller Sports Annual Board of Directors Meeting, held in Lincoln, Nebraska, November 3-4, 2012.

CARRIED UNANIMOUSLY

Judy Graves and Bill Spooner had been asked to develop a plan for distribution of money through the Travel Endowment Fund for World Team Travel. Although it was included on an agenda at an earlier meeting, no action was taken on it at that time.

MOTION 2: B/D 5/4/13 10:04 AM

Adopt the USA Roller Sports – World Class Athlete Endowment Fund Policies and Procedures as presented by Bill Spooner. (See Addendum A)

CARRIED UNANIMOUSLY

For the Market America program, Bill Spooner prepared a new ad and it will be included in the next USARS magazine. We will also place it on our website and send in a special email to everyone. Gloria Manning will check on what type of income reports are given for organizations involved with the Market America Program. Proceeds from the Market America Program will go to the Athlete Travel Endowment Fund and be distributed among all sports. We need to drive traffic through this portal to get credits for purchases made.

Chairman Kolibaba thanked Gloria Manning and Tony Berger for their work in the creation of Learn to Skate videos. He gave Board members at the RSA board meeting a copy and also provided copies to USARS Board members. It has been very well received. There was discussion about using the "how to skate" portion to help derby skaters learn how to fall correctly, etc. By adding in the basic moves of derby, we would easily create a video dedicated to the sport of derby.

There was an update on the IPhone and ITouch app that is planned to be available next week for learning and improving and a roller figure skater. The cost is \$20 and some of the options of the program were demonstrated. Side by side viewing can be done and it was noted that this would also be good for speed skating. This is another program that could be used by all sports.

A Special Committee, chaired by Danny Brown, was asked to come up with guidelines that sport committees could use in conducting their business.

MOTION 3: B/D 5/4/13 11:15 AM

Approve the Guidelines for Sports Committees as amended. (See Addendum B)

CARRIED UNANIMOUSLY

George Kolibaba indicated that the agenda item regarding changes to the USARS Bylaws to implement a new Board structure, was tabled, as was a discussion of ex officio membership on the Board.

MOTION 4: B/D 5/4/13 12:10 PM

Within 10 days following the adjournment of the Board meeting, the Executive Director shall give notification to the sport committees of the requirement to submit a list of their sub-committees. They shall have 30 days to send in their recommendations. Each sport committee will appoint the sub-committee chairman. If the sub-committee becomes a more permanent committee, the sub-committee will elect its own chairman. There will be no changes to existing sub-committees. The flow of authority is from the Board to the Sport Committees to the sub-committees, including regional representatives. A regional representative committee for the sports of speed skating and figure skating will be mandated. The chair of any sub-committee shall not be the chair of any sport committee.

CARRIED UNANIMOUSLY

A lunch break taken, with everyone back at 1:20 PM.

Ken Shelton was present to talk about the elimination of Novice National Speed Skating Championships. Because some coaches will hold a novice skater out of regional and national competitions until they are "ready to win", this creates a problem for the true beginners in speed skating. He further spoke about some of the issues with a lack of voting by qualified coaches when this proposal was sent out for a survey of their opinions. He asked that the process be changed to require a minimum number of ballots (perhaps 60%) being returned before the coach votes would be considered valid. It was stated that all proposals must go to the Sport Committees, with either action or no action showing for each item based on a valid vote of regional coaches.

DIRECTIVE 1: Ken Shelton's recommendation to eliminate the Novice National Championships and how survey results are viewed was forwarded to the Speed Committee for further discussion.

George Pickard next gave the Hall of Fame and Honors Committee Report from their meeting on Friday evening, May 3.

MOTION 5: B/D 5/4/13 1:40 PM

Approved creating a USARS Derby Player of the Year Award in a like manner as all other USARS sport disciplines. As a new discipline of USARS, derby members will be eligible to receive all of the honors bestowed by USARS which are not specific to a particular other discipline. This would include Life Membership, Shattuck, Ringeisen, Van Roekel award, Halls of Fame, etc.

To provide time for selection criteria development, the *USARS Derby Player or Team of the Year Award* will not be inaugurated until after the 2013 National Championships.

CARRIED UNANIMOUSLY

MOTION 6: B/D 5/4/13 1:43 PM

Reinstate the Board Service Appreciation plaque and accept the Hall of Fame and Honors Committee recommendation that a 12 inch X 9-1/2 inch wood based plaque with 11 inch X 8-1/2 inch etched metal plate be presented to retiring USARS Board Members. Said plaque will contain recipient's years of service as USARS Board Member and as officer on the Board. To be eligible, recipient must at a minimum have served one full three-year term as a Board Member. The plaque will display the logos of both USARS and the US Olympic Committee. Said plaque is to be awarded at the termination of such service in a special appreciation ceremony to be selected by the Board. The plaque will bear the signature of the current USARS President.

CARRIED UNANIMOUSLY

MOTION 7: B/D 5/4/13 1:43 PM

Approve induction of Tony Muse, Des Moines, Iowa, into the USARS Athlete Hall of Fame. In FIRS World Speed Skating Championships, 1985 through 1995, he won 19 Gold Medals, 9 Silver Medals and 8 Bronze. Four times he was named Overall Individual World Champion. He excelled in all distances and relays.

CARRIED UNANIMOUSLY

MOTION 8: B/D 5/4/13 1:46 PM

Approve induction of Zygmund "Ziggy" Marszalek, North Bellmore, New York, into the USARS Athlete Hall of Fame. He was a member of 11 World Championship USA Teams that won 9 Gold and 2 Silver medals. Marszalek participated at the first FIRS World Inline Hockey Championships and continued through the period of 1996-2007. He was an outstanding contributor to the team's successes, particularly during power play scoring opportunities. His ballistic slapshot was fearsome to goalies throughout the world.

CARRIED UNANIMOUSLY

MOTION 9: B/D 5/4/13 1:47 PM

Approve the induction of Dennis and Gail Collier, Huntington Beach, California, into the USARS Coaches Hall of Fame. Their coaching careers began prior to 1977 and continue on to present in 2013. Five Collier trained skaters are in the USARS Athletes Hall of Fame. Three separate Colliers trained teams won 5 FIRS Senior Pairs World Championships from 1984 to 1991. The Colliers have led many seminars around the nation and

the world, have been frequently on the staff at the Olympic Training Center athlete camps and have trained a host of athletes from around the world who sought out their coaching expertise.

CARRIED UNANIMOUSLY

MOTION 10: B/D 5/4/13 1:47 PM

Approve the induction of Marian Pickup Spooner, Battle Ground, Washington, into the USARS Distinguished Service Hall of Fame. For over 40 years she has been an innovative amateur athlete, winning a countless number of artistic competition medals. She served as a member of the USARS Board of Directors for 9 years. Incorporated her profession as a high school physical education teacher into her training of roller athletes. She has served as a National Championship Artistic Judge since 1972 until present and as CIPA Judge has presided at two world championships.

CARRIED UNANIMOUSLY

MOTION 11: B/D 5/4/13 1:47 PM

Approve the induction of Terry Gohs, Mauldin, South Carolina, into the USARS Distinguished Service Hall of Fame. Since developing the original speed tabulating program over 20 years ago, Terry has continued to provide updates and enhancements to it, incorporating changes that the Committee has made in scoring the event. There are many more instances where Gohs has made himself available to solve scoring crises for USARS.

CARRIED UNANIMOUSLY

MOTION 12: B/D 5/4/13 1:50 PM

Approve presenting Bud and Shirley Engle, Cleveland, Ohio, with Charles Wahlig Memorial USARS Life Membership. Bud and Shirley, separately and as a team have given more than a half century each to the service of this sport of roller skating. The two have been national judges since the 1950's, judges' trainers, panel advisors, National Championship awards master of ceremonies for two decades, regional championship directors and hosts and state and regional chapter officers.

CARRIED UNANIMOUSLY

MOTION 13: B/D 5/4/13 1:51 PM

Approve presenting Caroline Mirelli, Memphis, Tennessee, with Charles Wahlig Memorial USARS Life Membership. Caroline was a featured member of the Roller Skating Vanities from the 1940's until it disbanded in 1956. In the 1960's Caroline and her husband Tony brought their show experience to the National Championships, organizing the opening night Revue of Champions, acting as show directors, choreographers and cast members. Settling in Memphis, Tennessee, Caroline became an important part of the Mirelli coaching team, producing an astonishing number of skating champions and to serve as a mentor and role model for coaches to this day.

MOTION 14: B/D 5/4/13 4:22 PM

Approve presenting the M.M. Shattuck Distinguished Service Award to Tony Berger, Melbourne, Florida, for his tireless assistance with running the National Championship practice rink and coordinating these practice times with the event schedule of the Roller Figure National Championships. Tony has also been instrumental in the design and production of the USARS teaching videos for artistic skating classes.

CARRIED UNANIMOUSLY

MOTION 15: B/D 4/5/13 1:51 PM

Approve presenting the Elmer Ringeisen Sportsmanship Award to Harry Vogel, Vero Beach, Florida. After dislocating his shoulder at the 2012 World Championships, and sustaining serious physical injury rendering him disabled for the remaining majority of races, Harry remained at the venue in support of his teammates who were representing Team USA.

CARRIED UNANIMOUSLY

MOTION 16: B/D 5/4/13 1:56 PM

Approve presenting the Gordon V. Van Roekel Lifetime Service Award posthumously to Joe Nazzaro, Sr. – Atherton, California - For over 75 years Joe Nazzaro, Sr., contributed to the successes achieved by the RSROA (RSA) and USA Roller Sports programs. In recognition of his personal and organizational initiatives, Nazzaro collected multiple Life Memberships in RSROA, RSM, SRSTA and USARS. Nazzaro is also enrolled in the Halls of Fame for both RSROA and USARS

CARRIED UNANIMOUSLY

MOTION 17: B/D 5/4/13 1:57 PM

Approve presenting the USARS Artistic Skater of the Year for 2012 to Collin Moore, Richmond, Virginia, Gold Medalist in the Junior Figure event at the 2012 World Championships in Auckland, New Zealand.

CARRIED UNANIMOUSLY

MOTION 18: B/D 5/4/13 1:59 PM

Approve presenting the USARS Speed Skater of the Year for 2012 to Justin Stelly, Lafayette, Louisiana, for his efforts in winning a Bronze Medal at the 2012 World Road Championships in San Benedetto del Tronto, Italy, volunteering to skate one of the races at considerable personal risk in a deluge of rain when other team members so declined.

MOTION 19: B/D 5/4/13 2:00 PM

Approve presenting the USARS Rink Ball Hockey Player of the Year for 2012 to Kimberly Hughes, Anchorage Alaska, for her outstanding play at the Ladies 2012 World Championships in Recife, Brazil.

CARRIED UNANIMOUSLY

MOTION 20: B/D 5/4/13 2:01 PM

Approve presenting the USARS Inline Hockey Player of the Year for 2012 to Ian Rezac, Huntington Beach, California for outstanding performance at the 2012 World Championships, as nominated by team coaches.

CARRIED UNANIMOUSLY

MOTION 21: B/D 5/4/13 2:02 PM

Approve presenting a Meritorious Service Award to David Hankerson, Melbourne, Florida, for his assistance with running the practice rink and coordinating practice times with the schedule of events during the Roller Figure National Championships

CARRIED UNANIMOUSLY

MOTION 22: B/D 4/5/13 2:04 PM

Approve presenting the Marie Walker Award to John Rangel, Chicago, Illinois. John has been involved in competitive roller skating for over 60 years as a skater and official. He has served on the USARS national judges panel since the merger with the USARSA in 1972. He participated in judges training during all of those years at the USOC seminars and directed an active judges panel for many years at the North Avenue Rink near Chicago.

CARRIED UNANIMOUSLY

MOTION 23: B/D 4/5/13 2:05 PM

Approve presenting the George Pickard Award to Keith Noll, Menomonie, Wisconsin for his unstinting 11 years of service to the sport of inline hockey through our alliance with the AAU programs. He has rendered exemplary service and support of USARS and FIRS inline hockey as a leading member of the USARS Inline Hockey Committee, as CPRS Pan American Games inline hockey coordinator and as a member of the FIRS/CIRILH Inline Hockey Executive Committee. 2013 will be the second time he has led the Organizing Committee for a FIRS Inline Hockey World Championship in the United States on behalf of USARS, obtaining venue, sponsorships and event financing. The 2013 World Inline Roller Hockey Championships in Anaheim, California, will be held in the facilities of a leading NHL franchise, the Ducks, as its meet cosponsor and host. Keith Noll will act as meet coordinator in his position as a member of the FIRS International Inline Hockey Executive Committee (CIRILH)

MOTION 24: B/D 4/5/13 2:07 PM

Approved presenting the USOC Roller Sports *Team of the Year Award* for 2012 to the 2012 Men's Inline Hockey Team USA. Georgie Barber, Brandon Barnette, Itan Chavira, Brian Ganz, Skylar Hoar, Peter Kavaya, Joshua Laricchia, Joseph Mazzie, Jonathan Mosenson, Ian Rezac, Dustin Roux, Jon-Paul Susco, Michael Vincent Urbano, Brock Wilson

CARRIED UNANIMOUSLY

MOTION 25: B/D 5/4/13 2:08 PM

Approved presenting the USOC Roller Sports Male Athlete of the Year Award for 2012 to Dustin Roux, McMurray, Pennsylvania, who was named MVP at 2012 Inline Hockey World Championships in Bucaramanga, Colombia by participating world team coaches.

CARRIED UNANIMOUSLY

MOTION 26: B/D 5/4/13 2:09 PM

Approved presenting the USOC Female Athlete of the Year Award for 2012 to Erin Jackson, Ocala, Florida, who was a Bronze Medalist at the 2012 World Road Speed Skating Championships in San Benedetto del Tronto, Italy.

CARRIED UNANIMOUSLY

MOTION 27: B/D 5/4/13 2:10 PM

Approved presenting the USOC Roller Sports National Coach of the Year for 2012to Angela Famiano Lasher, Schenectady, New York, Coach of the 2012 Senior USA World Team, that competed in Auckland, New Zealand.

CARRIED UNANIMOUSLY

MOTION 28: B/D 5/4/13 2:13 PM

Approved presenting the USOC Roller Sports Volunteer Coach of the Year for 2012 to the eight coaches at the Legends Camp in Hurst, Texas. The Legends Camp is founded on the vision of achieving excellence for American roller skating through the advice, coaching and example of volunteers who are former National and World Champions from the United States:

APRIL ALLEN - Hall of Fame, 8 X National Champion and World Silver Pairs medalist.

SCOTT COHEN – Hall of Fame, 5 X World Singles Champion, Pan Am Champion, World Games.

TINA KNEISLEY DULONG – Hall of Fame, 3 x World Pairs Champion, 3 X World Singles Champion, World Games Champion.

HEATH MEDEIROS – Hall of Fame, 3 X World Men Singles Champion, World Games Champion.

PAUL PRICE – Hall of Fame, 3 X World Pairs Champion with Tina, World Games Champion.

BRIAN RICHARDSON – Seven times National Champion, 7 times World Team Member.

ROBYN YOUNG - Hall of Fame, 5 X Silver Medalist World Pairs, Pan-Am & World Games Champ.

KEVIN DUENAS – Partner with Brian Richardson in Dynamic Fitness HPK (High Performance Kinesiology. As a performance specialist, Duenas is one of the most recognized names in his sport field. THIS CAMP approaches its fourth year of such dedication.

CARRIED UNANIMOUSLY

MOTION 29: B/D 5/4/13 2:07 PM

Approve presenting the USOC Roller Sports *Developmental Coach* of the Year for 2012 to Lee Bisping, Tallahassee, Florida, for consistently producing one of the top membership speed clubs in the US, having carded over 100 members in 2012 with medal success regionally and nationally.

CARRIED UNANIMOUSLY

MOTION 30: B/D 5/4/13 2:20 PM

To accept the report of the Inline Hockey Committee, as amended. See Addendum C

CARRIED UNANIMOUSLY

MOTION 31: B/D 5/4/13 2:28 PM

Accept the USA Roller Sports Roller Derby Forfeiture and Disqualification Policy, as amended. See Addendum D.

CARRIED UNANIMOUSLY

There was some discussion about the rates proposed for advertising and booths at the 2013 Roller Derby Nationals, and it was determined that they were appropriate.

MOTION 32: B/D 5/4/13 2:30 PM

Approve the 2013 Roller Derby National Championships advertising rates and forms as submitted. See Addendum E.

CARRIED UNANIMOUSLY

At a previous Foundation Meeting, the trustees had indicated that they would consider supporting financial assistance for athletes in an effort to improve our success at World Championships through increased exposure to international competitions if a plan for this was presented that made sense. Bill Spooner prepared the two proposals, that were both approved by the USARS Board.

MOTION 33: B/D 5/4/13 3:10 PM

Approve submitting the proposed grant proposal and application to the US Foundation for Amateur Roller Skating, seeking financial assistance for Junior World Team Members to train out of the country. See Addendum F.

Other countries have benefitted greatly through the coaching support from USA Coaches. It was felt that this same opportunity could be of assistance for our athletes. Funding for international coaches at USA seminars was also being sought from the Foundation. Spooner said that this would be held in connection with a USARS event, such as the club cup.

MOTION 34: B/D 5/4/13 3:21 PM

Approved submitting a grant proposal to the US Foundation for Amateur Roller Skating, for financial assistance in hosting a seminar in the USA with an international coach. See Addendum G.

CARRIED UNANIMOUSLY

A short break was taken at 3:21 PM.

Unintentionally left off the Hall of Fame Report earlier, was this following recommendation from the Hall of Fame and Honors Committee.

MOTION 35: B/D 4/30/11 2:44 PM

To present a Meritorious Service Award to Eric Hadley, Indian Beach Harbour, Florida, for his assistance with running the practice rink and coordinating practice times with the schedule of events during the Roller Figure National Championships.

CARRIED UNANIMOUSLY

Noting that there is no policy for complaints that are not submitted on an official protest form, the following was approved.

MOTION 36: B/D 5/4/13 3:54 PM

Approve the following: If any complaint, problem or objection to an athlete, coach, assistant coach, manager, USARS employee, USARS Board of Director Member, USARS Committee Member, Executive Director or any other person involved with USARS is directed at or comes to the attention of any coach, assistant coach, manager, USARS employee, USARS Board of Director Member, USARS Committee Member or Executive Director, by any means, including but not limited to, verbally, by email, by letter or by text, and the complaint is not covered by any formal procedure under the USARS Bylaws or rules, then the complaint, problem or objection must be reported to the Executive Director, the President of the Board and the Secretary of the Board. Failure to follow this procedure may result in termination of employment, removal as coach or manager, elimination for consideration in the future for any position (ie. coach, board member, committee member, etc), or removal from your position in USARS (ie. coach, board member, committee member, etc).

CARRIED UNANIMOUSLY

Because background checks are now required of USARS member coaches and this will take a minimum of 7 days to complete, it was felt that individuals should not be able to register as coaches on-site at events and receive privileges. In addition, admission to the National Championships is now free of charge, and to register using GR 10.04.05, would give them a highly discounted membership.

MOTION 37: B/D 5/4/13 4:02 PM

To delete GR10.04.05, d and e, which states:

- (d) A coach who is not registered or certified who seeks ready area access for a specific Regional or National Championship may request a temporary license from the Championship Meet Director. Unregistered coaches will have only one year to complete the USARS Coaches Certification Program after the first date of application for a temporary ready area license at the Qualifying or National Championship. After that date no further temporary licenses may be granted. The charge for a temporary ready area license is the cost of a season pass, plus \$25, payable to the host of the applicable Championships. Regulation of access to the ready area is in the overall best interest of coaching development and for the safety and welfare of the athletes involved.
- (e) When a competitor/coach who is registered to compete in a Qualifying Championships and at the same time is also coaching another skater, he/she is able to purchase a temporary coaching license as described in (d) above for that Championships, subject to the same time restrictions applicable to uncertified coaches. The entry fee as a competitor would serve under USARS GR10.04.05 (d) to satisfy the cost of a season pass, with the addition of \$25 required for entry to the competitor ready area as a temporary coach.

CARRIED UNANIMOUSLY

MOTION 38: B/D 5/4/13 4:10 PM

Effective immediately, change the skater champion identification used in the world team qualifying process to be as follows:

SR441.1 Senior World Team - The Senior World Team shall include the following athletes:

- A. "A" Position, highest total points in the 200m and 300m
- B. "B" Position, highest total points in the 200m, 300m and 500m track and road
- C. "C" Position, highest total points in the Points Elimination, Points, and Elimination races track and road, Track 10K Points Elimination, 15K Elimination, Road 10K Points, 20K Elimination
- D. "D" Position, highest total points on the Track
- E. "E" Position, highest total points on the Road
- F. "F" Position, highest number of points in all races after the selection of the above five skaters
- G. Track and Road race points will be combined to determine 7th and 8th places. With 7th and 8th only qualifying for residency, or as members of a Marathon team, or as alternates in the event a higher qualifier is unable to participate.
- H. See section SR921.9 and SR921.10 for tie breaking formulas.

SR442.1 Junior World Team - The Junior World Team shall include the following athletes:

- A. "A" Position, highest total points in the 200m and 300m
- B. "B" Position, highest total points in the 200m, 300m and 500m track and road
- C. "C" Position, highest total points in the Points Elimination, Points, and Elimination races track and road, Track 10K Points Elimination, 15K Elimination, Road 10K Points, 20K Elimination
- D. "D" Position, highest total points on the Track
- E. "E" Position, highest total points on the Road
- F. "F" Position, highest number of points in all races after the selection of the above five skaters
- G. Track and Road race points will be combined to determine 7th and 8th places. With 7th and 8th only qualifying for residency, or as members of a Marathon team, or as alternates in the event a higher qualifier is unable to participate.
- H. See section SR921.9 and SR921.10 for tie breaking formulas.

SR921.9 OUTDOOR NATIONALS TIE BREAKER FOR "A" AND "B" POSITIONS - In the event of a tie, the following formula will be applied.

- A. The "A" Position is the skater with the highest point total in the 200m and 300m events. If a tie exists, the skater with the highest placement in the 300m will be named to the "A" Position.
- B. The "B" Position is the skater with the highest point total in the 200m, 300m, and 500m on track and road, not including the "A" Position. If a tie exists, the skater with the highest placement in the 300m will be named to the "B" Position.

CARRIED UNANIMOUSLY

There were some items in the Derby Committee conference call minutes that needed discussion. See Addendum H. Although USARS had been in touch with FIRS for official recognition, none had been forthcoming and communication was not occurring. Pollard gave an update on the situation and told about meeting with WFTDA and about the possibility of creating a relationship, perhaps similar to that of Inline Hockey, and that they are willing to sit down and talk about it. We need to leave the door open to them. He also noted that there would be access to the World Games for this kind of event.

Danielle Fairbanks, USARS Derby Staff member, had written a letter to the FIRS Secretary General Roberto Marotta, asking him about the status of the current Derby program through FIRS. While basically a good letter, it was felt that the letter should be written on behalf of the USA Federation (using less "I"s, and come from its' Chairman, George Kolibaba. It should further remove mention of any involvement of Jim Pollard, as not being pertinent to the issues raised. Richard will ask her to work on the letter with the revisions, but be reviewed by the Executive Committee prior to being sent.

DIRECTIVE 2: Richard Hawkins will meet with Danielle Fairbanks, USARS Derby Director. Items to be discussed included the early deadline for regionals, set at three months prior to the National Championships, a letter to FIRS asking for sport status information, etc.

Richard Hawkins reported on efforts to complete the programming that would permit electronic enrollment of members. We have been trying to get this system working for quite some time. It is finally in the testing phase for the final components that puts it all together. The original company that was doing the work was purchased by another, and there were turnovers in staff, which resulted in a lot of different people working on it.

The costs of printing and postage continue to increase every year. The next issue of the USARS magazine will be emailed to everyone. They will have the option of requesting a printed mailed copy. If they do not, then they will continue to receive it via email. Paid subscribers will get their magazines via regular mail.

MOTION 39: B/D 5/4/13 5:10 PM

To accept the staff reports.

CARRIED UNANIMOUSLY

MOTION 40: B/D 5/4/13 5:15 PM

Accept the Rink Hockey Report. See Addendum H.

Minutes from the Speed Committee conference call were provided. It was noted that World Team Training (residency) would take place this year at the site of the World Championships in Oostende, Belgium.

MOTION 41: B/D 5/4/13 5:20 PM

Accept the Speed Committee Report. See Addendum I.

CARRIED UNANIMOUSLY

MOTION 42: B/D 5/4/13 5:47 PM

Approve date and site of the 2013 Roller Derby National Championships, Tulsa, Oklahoma, October 25-27.

CARRIED UNANIMOUSLY

It was suggested that USARS could host a World cup competition at the same time and place as being planned for figure and speed skating in Orlando, Florida; and tryouts could be at the USARS Derby Nationals.

The meeting recessed for the day at 5:47 PM.

Roll was called on Sunday, May 5, with the same individuals present as for the day prior.

The Figure Committee conference call minutes were included with the agenda book. There being no questions, the following motion was moved:

MOTION 43: B/D 5/5/13 8:02 AM

Accept the Figure Committee Report. See Addendum J.

CARRIED UNANIMOUSLY

Copies of the Executive Committee conference call minutes were included with the agenda book. Because of lost Achievement Test records at the RSA, the Figure Committee had recommended that USARS "eliminate" the RSA testing requirements for USARS "B" and "C" division events for USARS qualifying and national competitions until this could be resolved with the joint committee of the USARS and RSA. It was asked that the word "eliminate" be replaced with "suspend". Once the data base of test taken could be rebuilt by the RSA, the program should resume.

All USAR coaches must now pass a background check before their membership enrollment or renewal is completed. Several had come back with a "red" light. There was discussion of the criteria used and agreed that items checked should focus on child safety. Mark Vittese contacted Field Hockey and obtained the following criteria from them.

MOTION 44: B/D 5/5/13 8:12 PM

Amend the items on USARS background checks, and immediately notify USARS coaches of the changes.

BACKGROUND SCREENING POLICY

Anyone found guilty, entering a plea of guilty, or a plea of nolo contendere (no contest) regardless of adjudication for the following criminal offenses;

- All Sex offences, Murder, and Homicide regardless of time limit;
- Felony Violence and Felony Drug offenses in the past ten (10) years;
- Any misdemeanor violence offences in the past seven (7) years;
- Any multiple misdemeanor drug and alcohol offenses within the past seven (7) years;
- Any other crimes (not listed) against children in the past seven (7) years (the time frames associated with the categories of crime listed above are calculated based on the date of the offense).

Individuals found to have pending court cases for any of the disqualifying offenses will be disqualified. If the disposition of the pending case does not meet the criteria for disqualification as listed above, the individual would then be cleared and reinstated.

CARRIED UNANIMOUSLY

MOTION 45 B/D 5/5/13 8:25 AM

Approve the Executive Committee Meeting Minutes. See Addendum K.

CARRIED UNANIMOUSLY

Chairman George Kolibaba reported on the FIRS elections that took place this year and the fact that our status in the world as having serious athletes had slipped dramatically for speed and for figure. We need to reassess what we are doing at home instead of reaching out to all countries in the world to enhance their programs. We need to make improvements and we need more representatives at meeting and judges participating at international competitions. Danny Born is now on the CIPA Committee. We need to be present, viable and take action to promote our athletes and officials at these events to get back to where we were. It was noted that if we had not done what we did in the past to support other countries, we would not be in the Pan Am Gates. However, there is no funding now from the USOC and times are different. Regardless of how we have helped countries in South America, they did not support the candidacy of USARS candidates for election to FIRS positions. Australia and New Zealand lost representation at the FIRS level, and right now all control is in Europe. The USA and South America need to work hard to keep skating alive in the Americas.

DIRECTIVE 3: Danny Brown and Bill Spooner were asked to co-author an article on where the United States stands in the world of roller sports.

A budget for 2013 was not yet ready to present to the Board. Once it is, Hawkins will email it to all Board Members. In order to get a true picture of the income and costs to operate each roller sport, the following was approved.

MOTION 46: B/D 5/5/13 8:45 AM

Approve restructuring our financial records by sport (discipline).

CARRIED UNANIMOUSLY

The Committee on Committees must include the USARS President/USARS Chairman, in addition to four current Board Members who are elected at the Semiannual Board of Directors Meeting. The Committee on Committees is charged with preparation of committee membership recommendations that are sent to the Board at least 30 days prior to the Annual Board Meeting, where the Board discusses and votes on these recommendations. The Committee on Committees serves through the end of the Semiannual Board Meeting in the Spring. There being no recommendations for changes to the existing Committee on Committee, the following motion resulted.

MOTION 47: B/D 5/5/13 8: 46 AM

Retain the existing Committee on Committees membership: George Kolibaba-Chairman, Annelle Anderson, John Gustafson, Mark Vittese and Trace Hansen - athlete Representative.

CARRIED UNANIMOUSLY

Josh Wood current serves as the Roller Sport representative on the USOC Athlete Advisory Council. He indicated that he has not yet been able to participate in any of their meetings and had not report at this time.

The Elite Coaches Committee Report was given by Richard Hawkins.

MOTION 48: B/D 5/5/13 8:58 AM

Approve the recommendation to give Elite Figure Coach status to Tony Berger (AC4) and Elite Speed Coach status to Lee Bisping (SC4), effective immediately.

CARRIED UNANIMOUSLY

The Elite Coaches met the day prior and reported on their recommendations to update the application and change the requirements.

MOTION 49: B/D 5/5/13 8:59 AM

To approve eligibility requirements and changes to the Elite Coaches Application to make it easier to evaluate qualified candidates.

USA ROLLER SPORTS Application For Elite Coaching Status

Note: Applicant must completely fill out each question in the proper order. Additional paper may be used. Applicant cannot refer to other parts of the application for the answer or application will be denied.

Items 1-3 are mandatory for consideration:

- 1. Applicant must have achieved Advanced (Level 3) coaching status.
- 2. Applicant must have completed the USARS mandatory background check

- 3. Applicant must write a short paper on "Why I should be an Elite coach? What makes me more eligible for an Elite coaches status than other coaches?"
- 4. Applicant has contributed to the profession through official NBG programs and publications, given seminars, served on national committees, provide details.
- 5. Applicant has had such an impact on the people they come in contact with that a permanent interest in roller sports is created (i.e. having former students still in skating in some capacity). Provide details as to 5 people and what role they still play in roller sports
- 6. Applicant has exhibited fair and sportsmanlike conduct and is a role model.
- 7. Applicant has a willingness to be a continuing resource for the federation. Please describe in detail how you will be a continuous resource for the Association. Please provide 3 example.
- 8. List skaters that you have coached from their early years of skating to a high level of accomplishment. What were their highest achievements. Were you their primary coach or an assistant coach? How many coaches were involved in the development of this skater?
- 9. Please submit three character reference letters: one each from your rink owner, a skater and another coach.

CARRIED UNANIMOUSLY

Jim Pollard reported on a recent visit to the Republic of China to help with the skating floor to be used for the 2013 World Roller figure Skating Championships. The hotel is five minutes away from the competition site, so no transportation will be needed during the competitions. The skating floor is maple and 25 x 44 meters in size. They will have one for practice and one for competitions.

Danny Brown mentioned a new free style competition called crazy legs. He felt that we should keep our eyes on it, as it could be up and coming. He said that at the World Figure Club Cup in Orlando he surveyed participants, and 100% said they would return to it again. This year we would like to add speed skating events in Fort Lauderdale. This type of competitions will raise the quality of skating. The rink operator who hosted it is interested in doing it again. Brown indicated that he could also contact the CBV about the possibility of using the Convention Center. Brown reiterated the importance of being present at international meetings. Whether we do or do not get Foundation funding, we need to be there to keep pushing.

Kolibaba said that the USA parents and coaches were amazed at the discipline and quality of the skaters out of South America. It is good for our coaches and athletes to have this program in the USA so they can see first-hand the quality of athletes from other countries.

The Executive Committee had approved the Regional Championships for 2013. There is always a problem getting all of the information for the events, whether it is because of the person submitting it or from regions that have difficulty getting a site confirmed.

DIRECTIVE 4: Richard is to come up with a penalty regarding late regional championships bids and forward it to the Finance Committee for discussion, with inclusion on the fall Board meeting agenda.

The 2013 Fall Annual Board Meeting was set for October 12 and 13 in Lincoln, Nebraska. There were a few Board Members who indicated that this would conflict with their schedule. The 2014 Spring Board meeting is planned for May 2-3, just prior to the RSA Convention in Las Vegas at the Rio on May 4-7. The 2014 Fall Annual Board Meeting was tentatively set to take place in Albuquergue, since the 2015 Nationals will again be there.

DIRECTIVE 5: Board Members are asked to email their restrictions for attending the Fall Annual 2013 Board Meeting and we will try to find a weekend that works for a majority of the Board Members.

Speed and figure regional representatives are in charge of participation in the regions and with increasing the number of skaters in their regions. With more skaters we can increase the number of competitors.

MOTION 50: B/D 5/5/13 9:40 AM

To adjourn the 2013 Spring USARS Board of Directors Meeting.

ADDENDA 2013 USA ROLLER SPORTS SEMIANNUAL BOARD OF DIRECTORS MEETING Reno, Nevada

USA Roller Sports World Class Athlete Endowment Fun Policies & Procedures Addendum A
Guidelines for Sport Committees
Inline Hockey Committee Report
Roller Derby Forfeiture and Disqualification Policy
2013 USA Roller Sports Roller Derby Advertising, Exhibitor Information and FormAddendum E
Grant Application for International Training of Junior World Team Members Addendum F
Grant Proposal for Hosting a Seminar in USA with an International Coach
Derby Committee Conference Call Minutes
Rink Hockey Committee Conference Call Agenda/Minutes
Speed Committee Conference Call Minutes
Figure Committee Conference Call Minutes
Executive and Finance Committee Conference Call Minutes